

### **MISSION**

To foster a dynamic team of people in an ethical and enjoyable working environment dedicated to innovative development, production and marketing of quality glass and mirror products, in the pursuit of our customers' complete satisfaction.

### **VALUES**

# To be ACCOUNTABLE

To take full responsibility for the things we must do and for the things that we have done.

### To be PEOPLE-ORIENTED

To live and work together as a family, caring for each other and for each other's well-being.

#### To be ETHICAL

To be guided in our decisions and our actions by honesty, integrity and solid moral values.

#### To be RESPECTFUL

To be courteous and considerate, treating others in the way that each of us would expect to be treated.

### To be HARDWORKING

To be diligent, persevering and ever ready to make the extra effort needed to see a job through.

## To be ADAPTABLE

To be open-minded, always prepared to consider and adopt alternatives to the status quo.

### To be a TEAM PLAYER

To embrace teamwork as the most effective and rewarding means by which to achieve our common goal.